

2018 OPEN SEASON

Your Benefits Programs

During Open Season, you have the opportunity to newly enroll, cancel, or change your enrollment in a number of benefits programs.

	New hires can enroll	Make changes during Open Season	To enroll or make changes, go to…	For more information visit
Federal Employees Health Benefits (FEHB) Program	Within 60 days from new hire date	November 12 - December 10 (11:59 PM EST)	PostalEASE LiteBlue, Blue or employee kiosk (some facilities) Call 1-877-477-3273, option 1 (Federal Relay Service: 1-800-877-8339) (Note: You can also mail the PostalEASE FEHB Worksheet to the HR Shared Service Center)	LiteBlue FEHB page
USPS Health Benefits (USPS HB) Plan (non-career employees)	Within 60 days from new hire date	November 12 - December 10 (11:59 PM EST)	PostalEASE LiteBlue, Blue or employee kiosk (some facilities) Call 1-877-477-3273, option 1 (Federal Relay Service: 1-800-877-8339) (Note: You can also mail the PostalEASE USPS HB Plan Worksheet to the HR Shared Service Center)	LiteBlue USPS HB page
Federal Employees Dental and Vision Insurance Program (FEDVIP)	Within 60 days from new hire date	November 12 - December 10 (11:59 PM EST)	 BENEFEDS Website; or Call FEDVIP at 1-877-888-3337 (TTY: 1-877-899-5680) 	LiteBlue FEDVIP page
Flexible Spending Accounts (FSA)	Within 60 days from new hire date	November 12 - December 10 (11:59 PM EST)	 FSAFEDS Website; or Call FSAFEDS at 1-877-372-3337 (TTY: 1-800-952-0450) 	LiteBlue FSA page
Annual Leave Exchange (ALE)	N/A	November 12 - December 10 (11:59 PM EST)	PostalEASE LiteBlue or Blue Employee kiosk (available at some facilities) Call 1-877-477-3273, option 1 (Federal Relay Service 1-800-877-8339)	LiteBlue ALE page
Thrift Savings Plan (TSP)	Automatically enrolled with a 3% contribution	Make changes at any time	PostalEASE LiteBlue or Blue Call TSP at 1-877-968-3778 (TTY:1-877-847-4385)	LiteBlue TSP page
Commuter Benefits Program	At any time	Make changes at any time	www.commutercheckdirect.com Call 888-235-9223	LiteBlue Commuter page

The <u>LiteBlue Open Season page</u> provides additional information, resources, and tools to help you evaluate your options and select the right benefits plan.